



Don't Forget to Sign-In!



Alamo Area Council District Roundtable January 8, 2026



Commissioner's Minute

Trained to Make a Difference:

- Every Scout deserves a leader who is confident and prepared to deliver the best Scouting experience possible.
- Trained leaders understand Scouting America's mission, vision, purpose, methods and values.
- Trained leaders deliver the promise of scouting to our youth – the promise of adventure, leadership and growth.
- A trained leader is knowledgeable and more confident in the role being performed.
- Trained leaders impact the quality of programs, safety, and a whole lot more. In other words, a trained leader is better prepared to make Scouting all it can be!
- Units with trained leaders thrive!

Membership Moment

Parental Involvement

👤 Identify Opportunities

📢 Spread the Word

👉 Provide Support and Training

🏆 Recognize and Appreciate

By prioritizing parent involvement you'll build a thriving Scouting community where every member feels supported, valued, and eager to continue their journey. Let's work together to make Scouting an unforgettable experience for all

Council Activities

- January 13: Friends of Scouting Breakfast
- January 19: Service Center Closed
- February 22: Annual Volunteer Recognition Event

Committee Meetings

- Mondays in January at 7:00: Bear Creek Cmte – Virtual
- January 11 at 8:00: Jamboree Cmte Meeting - Virtual
- January 14 at 7:00: RATA Committee – McGimsey
- January 19 at 6:30: Membership Committee – Virtual
- January 21 at 7:00: Council-Wide Campout Cmte - OA Bld
- January 22 at 6:30: Fishing Committee – Virtual
- January 22 at 7:00: Conservation Committee – McGimsey
- January 22 at 7:00: AAC Youth Committee – McGimsey
- January 25 at 8:00: Jamboree Committee Meeting - Virtual
- January 28 at 8:00: Cub Scout Day Camp Planning Committee - Virtual



**Visit the AAC
Roundtable Page**

OA Lodge Events

- Please Pay Your Lodge Dues using the QR Code
- January 17, 2026: Winter Banquet



November Hot Topic: Redefining Succession Planning

A Redefined Approach: Enabling While the Support is Still There. The traditional model of a hard handover often leaves new leaders without crucial, in-the-moment support. Here is an example of a succession plan that is forward-thinking in its approach.

- Fixed Tenure: The current unit leader serves a set number of years, generally agreed upon by the unit and unit leader.
- Active Mentorship: They actively mentor the designated next unit leader to prepare them to take over the role. The leader should be identified one year out.
- The "Twist": In the final year, the original unit leader becomes an assistant leader.
- In-the-Moment Support: This allows them to serve as a present, accessible resource for the new unit leader for an entire year. The goal is to offer immediate guidance on everything from managing challenging parent conversations to navigating unforeseen issues, preventing the new leader from "going through all the things."

Safety Moment: Risk Assessments

The BSA National Health and Safety Committee has developed the following tools to help assess risks in Scouting:

- The enterprise analysis tool is primarily used to record, assess, and manage council-wide risks. The risks found using this tool should be serious enough to jeopardize council operations. This tool may cover financial, legal, and liability risks.
- Safety checklists are used for small events or campouts. Checklists provide a body of knowledge for running Scouting activities safely. Like an airline pilot reviewing a checklist before takeoff, these tools help to make sure critical safeguards are in place for a specific Scouting activity.
- The Safety PAUSE (Pause, Assess, Understand, Share, and Execute) process stresses the importance of a last-minute safety check in the field. By encouraging each Scout or adult leader to pause and reflect on the tasks at hand just before beginning, you have an opportunity to take necessary precautions to prevent any present or potential hazards.



Scouting America is committed to providing a safe program for all youth, leaders, and staff. This requires each of us to be safety aware. The best thing we can do as volunteers is to use the tools provided like the S.A.F.E. checklist, to ensure we are providing the safest program possible.

We're glad you joined us today! Be sure to sign-in and visit us on the Roundtable Page!