



WELCOME TO ROUNDTABLE

Please Sign-In



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Roundtable Page





JANUARY 2026

DISTRICT ROUNDTABLE

Alamo Area Council

PLEDGE OF ALLEGIANCE



Scout Oath

On my honor, I will do my best
To do my duty to God and my country
and to obey the Scout Law;
To help other people at all times;
to keep myself physically strong, mentally
awake and morally straight.

Scout Law- A Scout Is:

Trustworthy,	Obedient,
Loyal,	Cheerful,
Helpful,	Thrifty,
Friendly,	Brave,
Courteous,	Clean,
Kind,	and Reverent.

WELCOME

- Who's Here?
- Roundtable Team
- Commissioner Team
- We Want Your Feedback!



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Roundtable Page



SAFETY MOMENT: RISK Assessments



The BSA National Health and Safety Committee has developed the following tools to help assess risks in Scouting:

- The enterprise analysis tool is primarily used to record, assess, and manage council-wide risks. The risks found using this tool should be serious enough to jeopardize council operations. This tool may cover various areas, including financial, legal, and liability risks.
- Program hazard analysis is used mainly for program areas within camps or high adventure bases. It covers specific risks to the program areas. This tool has a defined method for assessing the probability and severity of risks.
- Safety checklists are used for small events or campouts. Checklists provide a body of knowledge for running Scouting activities safely. Like an airline pilot reviewing a checklist before takeoff, these tools help to make sure critical safeguards are in place for a specific Scouting activity.



SAFETY MOMENT: RISK ASSESSMENTS



- The Safety PAUSE (Pause, Assess, Understand, Share, and Execute) process stresses the importance of a last-minute safety check in the field. By encouraging each Scout or adult leader to pause and reflect on the tasks at hand just before beginning, you have an opportunity to take necessary precautions to prevent any present or potential hazards. This is not a stand-alone tool. A formal risk assessment should be done first, such as a safety checklist or a program hazard analysis (PHA).



Scouting America is committed to providing a safe program for all youth, leaders, and staff. This requires each of us to be safety aware. The best thing we can do as volunteers is to use the tools provided like the S.A.F.E. checklist, to ensure we are providing the safest program possible.

MEMBERSHIP MOMENT: PARENTAL INVOLVEMENT



- Identify Opportunities
- Spread the Word
- Provide Support and Training
- Recognize and Appreciate

By prioritizing parent involvement you'll build a thriving Scouting community where every member feels supported, valued, and eager to continue their journey. Let's work together to make Scouting an unforgettable experience for all!

Questions? Please contact the growth team at
growth@alamoareascouting.org

HOT TOPIC: REDEFINING SUCCESSION PLANNING



A Redefined Approach: Enabling While the Support is Still There

The traditional model of a hard handover often leaves new leaders without crucial, in-the-moment support. Here is an example of a succession plan that is forward-thinking in its approach.

- **Fixed Tenure:** The current unit leader serves a set number of years, generally agreed upon by the unit and unit leader.
- **Active Mentorship:** During this tenure, they actively mentor the designated next unit leader to prepare them to take over the role. The leader should be identified at least a year before the unit leaders will be stepping down.
- **The "Twist" (Staggered Transition):** In the final year, the original unit leader transitions into an **assistant unit leader** role.
- **In-the-Moment Support:** This allows them to serve as a present, accessible resource for the new unit leader for an entire year. The goal is to offer immediate guidance on everything from managing challenging parent conversations to navigating unforeseen issues, preventing the new leader from "going through all the things" their predecessor did without help, ensuring **continuity and stability**.

JANUARY ACTIVITIES



- **January 13: Friends of Scouting Breakfast**
- **January 19: Service Center Closed**
- **February 22: Annual Volunteer Recognition Event**

JANUARY TRAINING



- **January 12: CPR/AED**
- **January 14: Scoutbook Plus Training**
- **January 21: Unit Marketing and Growth Workshop**
- **January 23-24: BALOO**
- **January 23-24: IOLS**
- **January 23-24: Wilderness and Remote First Aid**
- **January 31: The Craft of Training (Trainer's EDGE)**
- **January 31: Short Term Camp Administrator**

COMMITTEE MEETINGS



- **Mondays in January at 7:00:** Bear Creek Committee – Virtual
- **January 11 at 8:00:** Jamboree Committee Meeting - Virtual
- **January 14 at 7:00:** RATA Committee – McGimsey
- **January 19 at 6:30:** Membership Committee – Virtual
- **January 21 at 7:00:** Council-Wide Campout Committee - OA Building
- **January 22 at 6:30:** Fishing Committee – Virtual
- **January 22 at 7:00:** Conservation Committee – McGimsey
- **January 22 at 7:00:** AAC Youth Committee – McGimsey
- **January 25 at 8:00:** Jamboree Committee Meeting - Virtual
- **January 28 at 8:00:** Cub Scout Day Camp Planning Committee - Virtual

ORDER OF THE ARROW



- January 17: Winter Banquet
- Please Pay Your 2026 Lodge Dues (using this QR Code)



COMMISSIONER'S MINUTE



TRAINED TO MAKE A DIFFERENCE:

- Every Scout deserves a leader who is confident and prepared to deliver the best Scouting experience possible.
- Trained leaders understand Scouting America's mission, vision, purpose, methods and values.
- Trained leaders deliver the promise of scouting to our youth – the promise of adventure, leadership and growth.
- A trained leader is knowledgeable and more confident in the role being performed.
- Trained leaders impact the quality of programs, safety, and a whole lot more. In other words, a trained leader is better prepared to make Scouting all it can be!
- Units with trained leaders thrive!



Scouting America

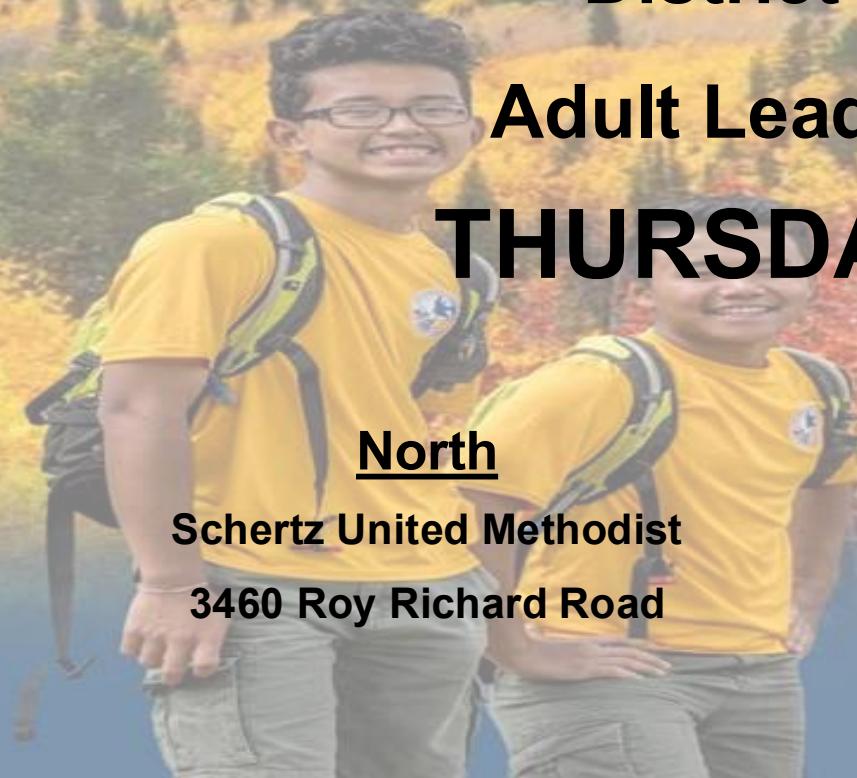
2026

FEBRUARY DISTRICT ROUNDTABLES

District Organization and Way Ahead

Adult Leader Recruiting and Development

THURSDAY, FEBRUARY 5th AT 7:00



North

Schertz United Methodist
3460 Roy Richard Road

West

Crossroads Baptist Church
8300 Tezel Road



East

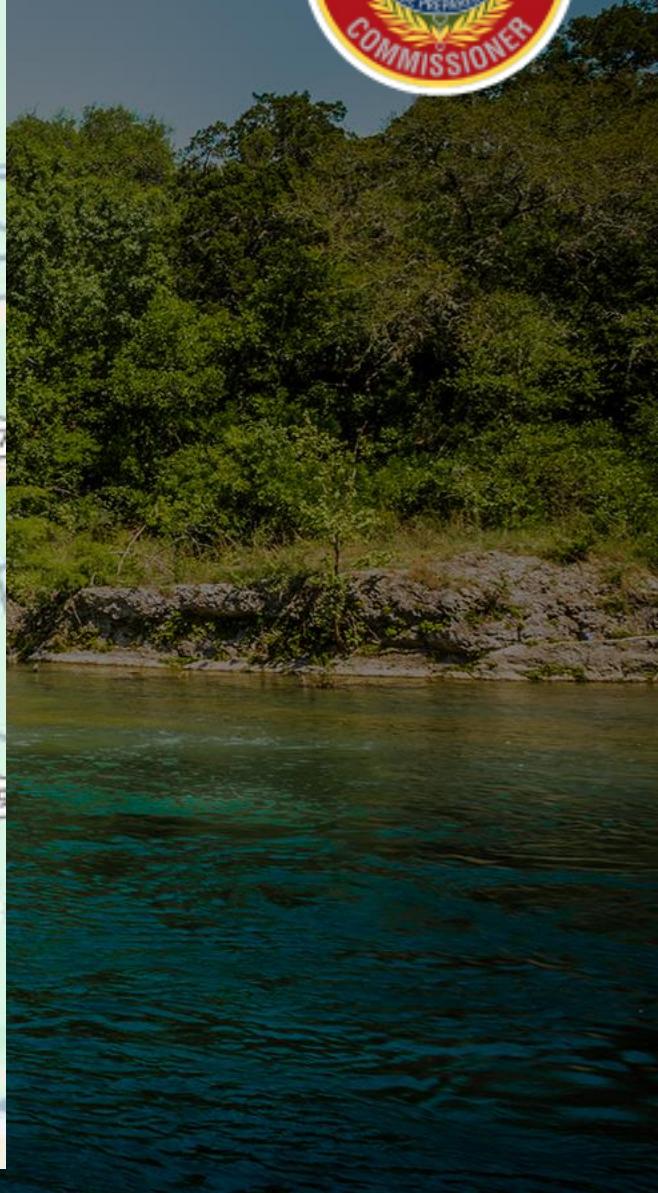
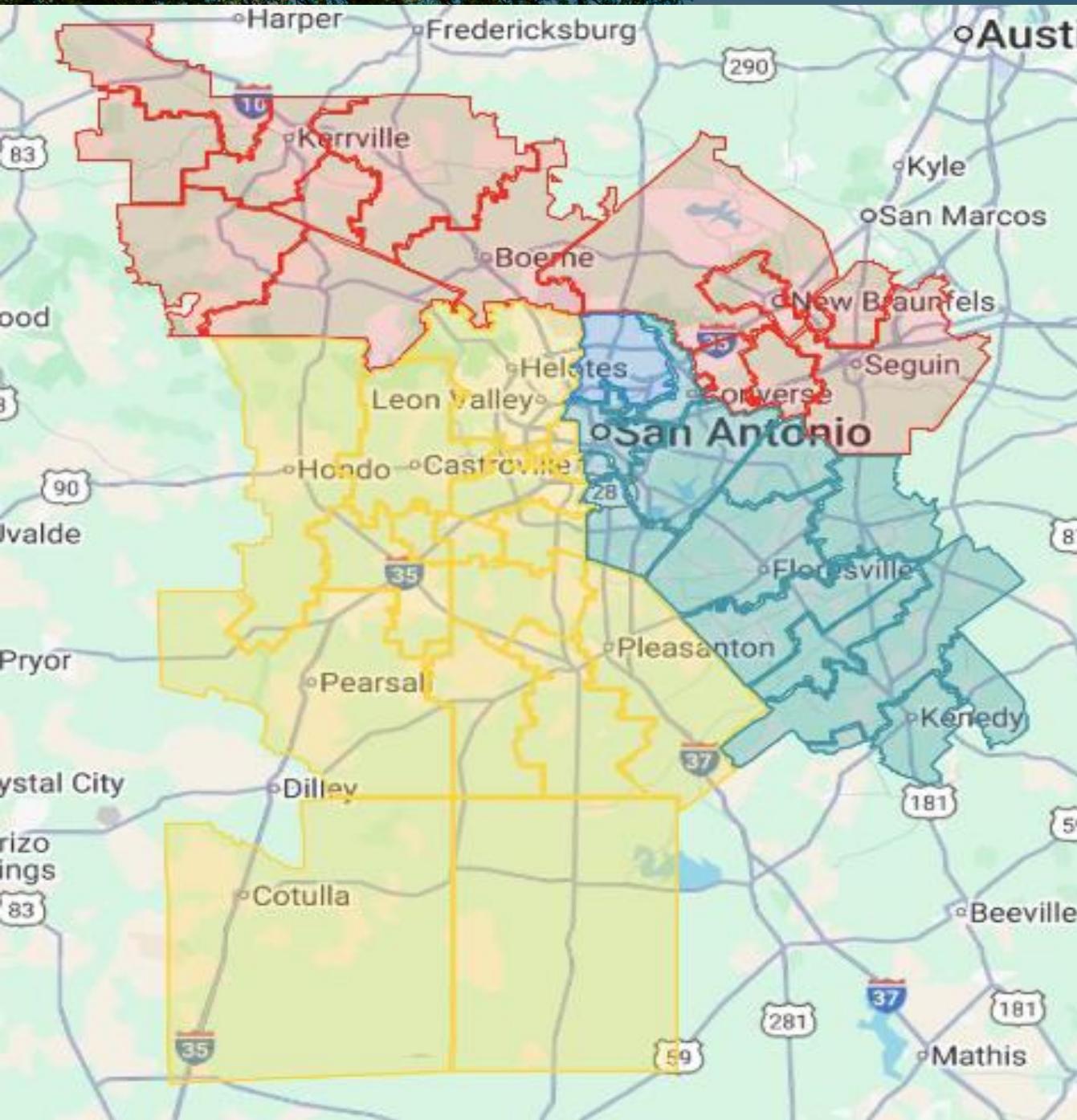
McGimsey OA Building
10810 Wedgewood Dr

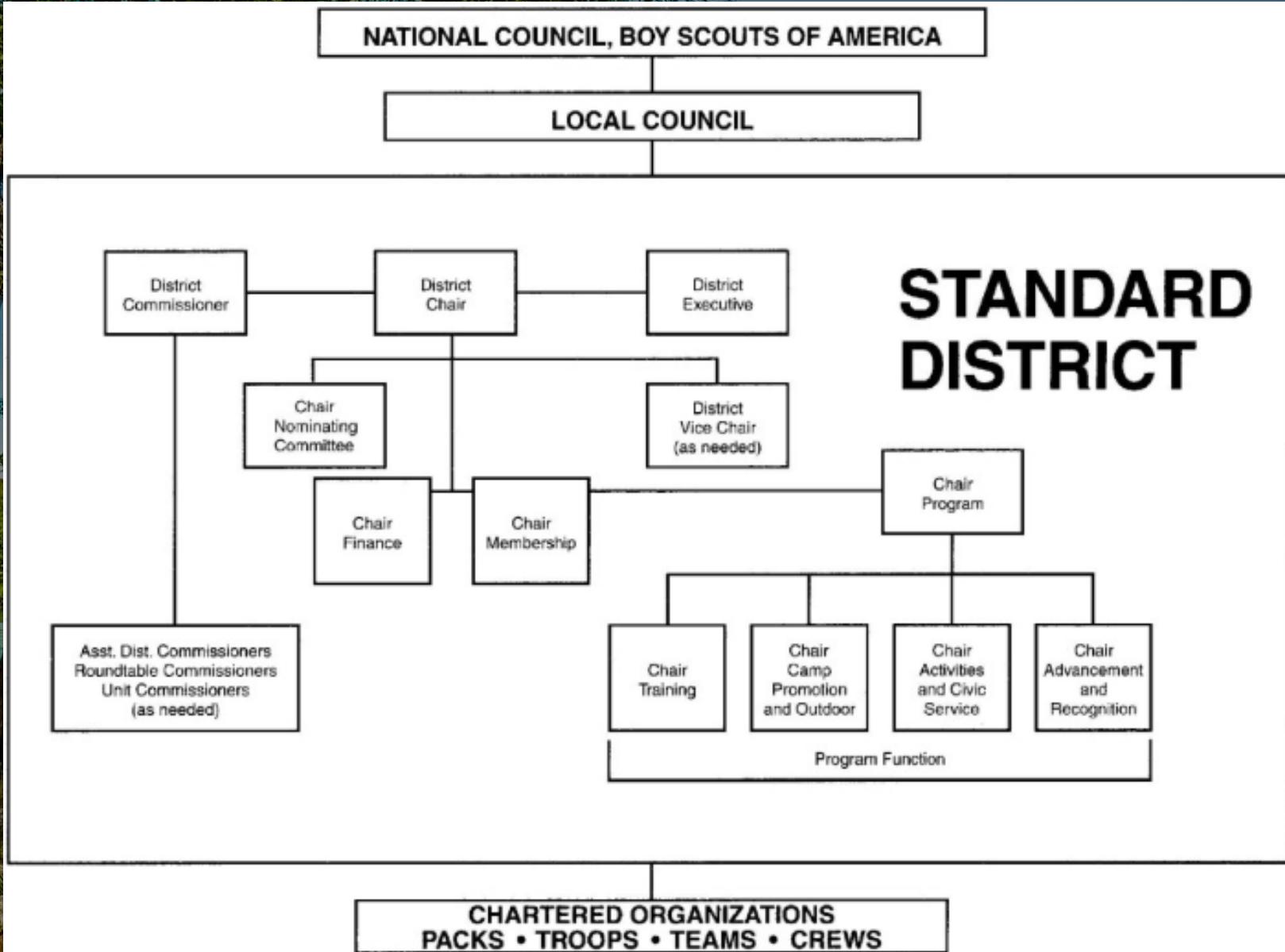


Alamo Area Council District Plan



NEW DISTRICTS





DISTRICT WAY FORWARD



January 28th – District Key 4 Orientation – Outcomes/Actions:

1. What the committee does and what the commissioner staff does.
2. Start recruiting the rest of the leadership for the district to be a part of the

March – Council Coordinated meeting - Outcomes/Actions:

1. Share vision of the Council and Strategic Plan
2. Through Council Vice presidents have clear action items in each district to move forward in the same direction to build a stronger council.